

**WAY FORWARD FOR THE SECOND REGIONAL MINISTERIAL FORUM ON
HARMONIZING LABOUR MIGRATION POLICIES IN EAST AND HORN OF AFRICA,
“A United Approach on Safe, Regular and Humane Labour”**

HELD VIRTUALLY ON 25TH NOVEMBER 2020

A) NAME OF THE PROCESS

Do away with the name “Nairobi Process” to avoid the name duplication/overlapping between this regional process and the Comprehensive Refugee Response Framework (CRRF) process that is led by IGAD.

Retain the name as agreed by EHOA Ministers in the signed Communique and Call to Action Priorities (2020-2023) i.e. REGIONAL MINISTERIAL FORUM ON HARMONISING LABOUR MIGRATION POLICIES IN EAST AND HORN OF AFRICA: A UNITED APPROACH ON SAFE, REGULAR AND HUMANE LABOUR MIGRATION *(Regional Ministerial Forum on Migration, i.e RMFM)*

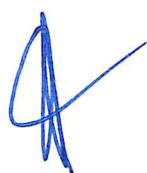
B) REGIONAL SECRETARIAT

Recalling the Operating Modalities, it was suggested that IGAD and EAC serve as the regional secretariat to serve the needs of EHOA Member States with support from IOM in the interim period to give them enough time to strengthen their capacities and make necessary budgetary arrangements to fully serve this function. The Regional Secretariat of the RMFM will serve the needs of EHOA Member States.

C) REGIONAL TECHNICAL ADVISORY COMMITTEE & NATIONAL TECHNICAL ADVISORY COMMITTEES

Each country will establish a National Technical Advisory Committee, which will be chaired by Permanent Secretaries/Principal Secretaries/Directors in the Ministries responsible for Labour and Social Protection. The Permanent Secretaries/Principal Secretaries/Directors of the country Chairing the RMFM will chair the Regional Technical Advisory Committee.

D) ROADMAP ON IMPLEMENTATION OF THE *Regional Ministerial Forum on “Harmonising Labour Migration Policies in East and Horn of Africa – A United Approach on Safe, Regular and Humane Labour Migration”*



1. The Regional Road Map on implementation of the ***Regional Ministerial Forum on “Harmonising Labour Migration Policies in East and Horn of Africa – A United Approach on Safe, Regular and Humane Labour***

Migration” has taken into consideration the Continental and Regional Frameworks that shape Free Movement and Mobility patterns in East And Horn of Africa, as those of AU, IGAD and EAC, the African Continental Free Trade Area (AfCTA), as well as the 2030 SDG Agenda and the Objectives of Global Compact of Migration, **in particular objective 23 on “strengthening international cooperation and global partnerships for safe, orderly and regular migration” as well as objective 6 “facilitation of fair and ethical recruitment and safeguarding conditions that ensure decent work”**.

2. The six objectives included in the Draft Road Map for the implementation of the ***Regional Ministerial Forum on “Harmonising Labour Migration Policies in East and Horn of Africa – A United Approach on Safe, Regular and Humane Labour Migration”*** are the objectives agreed and adopted unanimously under the signed Communique and Call to Action Priorities 2020-2023. The objectives articulate the primary interests of the participating EHOA Member States, IGAD, EAC and AU; the objectives are not exclusive nor exhaustive and Member States can propose new areas for consideration and action depending on developments (like in the case of COVID-19).

3. The meeting adopted the Draft Road Map; Djibouti requested to receive the Draft Road Map in French to enable them to comment and adopt. The French version will be shared within 14 days.

4. RECs (IGAD and EAC) will be also given the opportunity to provide inputs to the Draft Road Map in writing.

5. Some of the activities in the Draft Road Map are likely to go beyond 2023. There is need to review the timeframe in the Draft Road Map to reflect this reality.

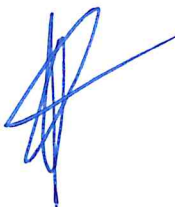
E: MODALITIES FOR FINANCING THE RMFM

The issue of contribution for funding of the proposed activities be discussed by Member States and communicated to the Regional Secretariat. A draft funding proposal be developed with support from the Regional Secretariat and the issue be re-visited after three months.



Expanding from the aforementioned Way Forward , drafted on 25 November 2020, the following additional points were discussed and agreed on 28 February 2022 to be considered as additional areas of intervention:

- The Government of the Republic of Kenya, Ministry of Labour, and Government of the Federal Democratic Republic of Ethiopia, Minister of Labour and Skills, have agreed that EHOA Member States to establish a better negotiating position as a block, bringing all the countries in EHOA together to face the challenges of labour migration governance in particular what concerns engagement with the GCC (Consular cooperation).
- The Government of the Republic of Kenya, Ministry of Labour, and Government of the Federal Democratic Republic of Ethiopia, Minister of Labour and Skills, have agreed continue working on the identified gaps, through the RMFM Communique and its objectives as well as the RMFM Road Map.
- The Government of the Republic of Kenya, Ministry of Labour, and Government of the Federal Democratic Republic of Ethiopia, Minister of Labour and Skills, discussed the need to bring once more for discussion the name of the Regional Consultative Process, in consideration with the recognition of the Government of Kenya and inclusiveness of other EHOA Member States.
- The Government of the Republic of Kenya, Ministry of Labour, and Government of the Federal Democratic Republic of Ethiopia, Minister of Labour and Skills agreed that there is a need to strengthen the Technical Advisory Committees (TACs) and identify additional Technical Working Groups (TWGs) to support additional areas of intervention including skills development, remittances and financial inclusion.
- The Government of the Republic of Kenya, Ministry of Labour, and Government of the Federal Democratic Republic of Ethiopia, Minister of Labour and Skills agreed that there is a need to encourage other EHOA Member States to establish mechanisms on ethical recruitment standards implementing the training of private recruitment agencies (PRAs).
- The Government of the Republic of Kenya, Ministry of Labour, and Government of the Federal Democratic Republic of Ethiopia, Minister of Labour and Skills, recognize the need to work closer with IGAD, EAC and AU

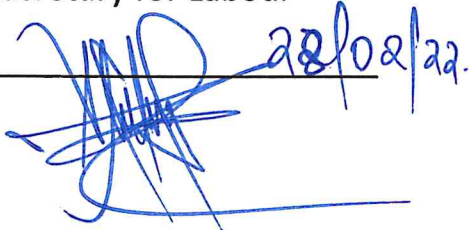


in order to own the RMFM agenda and objectives, promoting labour migration issues of common interest and concern through these regional platforms.

- The Government of the Republic of Kenya, Ministry of Labour, and Government of the Federal Democratic Republic of Ethiopia, Minister of Labour and Skills have agreed that the Chairpersonship rotates between Member States as adopted in the Communiqué and Call to Action Priorities by EHOA Member States, on 20 January 2020; Government of Kenya expressed the willingness to support the incoming Chair - Government of Ethiopia.
- The Government of the Republic of Kenya, Ministry of Labour, and Government of the Federal Democratic Republic of Ethiopia, Minister of Labour and Skills have discussed on the handover which is proposed to take place on 1 April 2022 during the 3rd High Level Ministerial Meeting RMFM, in Nairobi, Kenya. The Chairperson has invited the Minister of Labour and Skills of the Federal Democratic Republic of Ethiopia to attend the 3rd Ministerial RMFM to be held in Nairobi on 1 April 2022 which she accepted and confirmed.
- The Government of the Republic of Kenya, Ministry of Labour, and Government of the Federal Democratic Republic of Ethiopia, Minister of Labour and Skills have acknowledged the contribution of IOM/UN Migration and expressed the wish for IOM to continue supporting the RMFM Chairs with quarterly updates, the financing modalities and the implementation of the RMFM Communiqué and Road Map (beyond 2023).

The Government of the Republic of
Kenya, Ministry of Labour

H.E Simon Chelugui, Kenya's
Cabinet Secretary for Labour


28/02/22

Government of the Federal
Democratic Republic of Ethiopia,
Minister of Labour and Skills

H.E. Muferihat Kamil, Minister of
Labour and Skills


28/02/22